



## **SENIOR PEST CONTROL TECHNICIAN**

### **Purpose:**

To actively support and uphold the City's stated mission and values. To lead and coordinate the work of pest control crews; and to perform skilled work in the application of pesticides to City parks, golf courses, buildings, right-of-ways and alleys.

### **Supervision Received and Exercised:**

Receives supervision from Parks & Golf Course Supervisor and other supervisory and management staff.

Exercises functional and technical supervision over Pest Control Technicians.

### **Examples of Duties:**

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned. For a listing of a specific position's essential job functions, see the recruitment bulletin at time of job opening.

Duties may include, but are not limited to, the following:

- Provide lead supervision, assign and review the work of pest control staff; provide or coordinate staff training; may be involved in employee related individual development or performance improvement plans; ensure compliance with State certification and licensing requirements for all contractors and pest control staff.
- Maintain the City's pesticide and spray equipment inventory; maintain records and reports related to the application of chemical pesticides.
- Maintain and inventory pesticide storage buildings, pesticide vehicles and staff work areas according to State and Federal regulations.
- Estimate cost of pesticides and labor when assigned new areas to maintain.

## CITY OF TEMPE

### Senior Pest Control Worker (continued)

- Mix and apply chemical pesticides to City parks, golf courses, buildings, right-of-ways, alleys and other property; complete daily logs and prepare organized and legible reports of all work performed; use computer for data entry and retrieval, report creation and filing and printing special requests.
- Assess and remove from City properties as required, bee colonies that pose any threat to public safety.
- Identify and create specific control plans for nuisance pests such as roaches, mosquitoes, rodents and birds and for any problematic weeds.
- Perform termite inspections in areas treated by outside contractors and notify supervisor of any termite activity in untreated city properties.
- Post notices regarding pesticide application prior to spraying; respond appropriately to requests and inquiries from the general public and other City staff.
- Calibrate equipment for accurate application of recommended amount of chemicals; use, clean and maintain spray equipment and other tools as required.
- Identify equipment needs for each assigned project; use mathematical skills involving fractions, decimals and percentages to calculate area and amount of chemical to be used.
- Utilize proper safety procedures and precautions related to all work performed.
- Perform related duties as assigned.

### **Experience and Training Guidelines:**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The hiring department may include job related experience, training or license and certification preferences at the time of recruitment. A typical way to obtain the knowledge and abilities would be:

#### **Experience:**

Three or more years of responsible landscape, grounds or facility maintenance experience with at least two years of state certified experience in the application and use of pesticides. One year of supervisory or lead experience preferred.

#### **Training:**

Formal or informal education or training which ensures the ability to read, write and perform mathematical calculations involving fractions, decimals and percentages at a level

CITY OF TEMPE

Senior Pest Control Worker (continued)

necessary for successful job performance. Basic Computer skills preferred. Completion of High School or GRE preferred.

**Licenses/Certifications:**

Possession of, or ability to obtain, an appropriate, valid Arizona driver's license.

Possession of Arizona Structural Pest Control Commission Certifications for a minimum of two years, in all three of the following categories: Turf & Ornamental, Weed, and General Pest.

Possession of, or ability to obtain within 60 days of hire, State of Arizona Structural Pest Control Commission Qualifying Party Licenses in the three categories listed above.

Possession of, or ability to obtain within 6 months of hire, Arizona Structural Pest Control Commission Certifications in Aquatics and in Wood Destroying Organisms (Termites).

Continued employment in this classification requires annual renewal of certifications and licenses per State of Arizona Structural Pest Control Commission Laws and Administrative Rules, 32-2312, Section C.

**NOTE: Certification and licensing requirements based on State and Federal regulations enforced through the Arizona Structural Pest Control Commission.**

**This position is included in the City's classified service, pursuant to City of Tempe Personnel Rules and Regulations, Rule 1, Section 103.**

**Job Code: 8232**

**Salary Range: 23**

**FLSA: Non-Exempt**